



## Diversity & Inclusion Policy



### Saltire Rally Club

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The Saltire Rally Club endorses the principle of sports and societal equality and will strive to ensure that everyone who wishes to be involved in the activities of the club (within the limits of event regulations) has a genuine and equal opportunity to participate to the full extent of their own ambitions and abilities.

This is without regard to their:

- Age
- Disability
- Marital or civil partnership status
- Pregnancy or maternity
- Religion
- Race
- Sex
- Sexual orientation
- Gender reassignment
- Socioeconomic status

Members can be assured of an environment in which their rights, dignity and individual worth are respected and that they are able to enjoy their sport without the threat of intimidation, victimisation, harassment, or abuse.

Should anyone require further information or wish to raise a concern they should in the first instance contact the following.

Safeguarding and Diversity Officer [saltirememberships@gmail.com](mailto:saltirememberships@gmail.com)

Or

Club Secretary [saltiresecretary@gmail.com](mailto:saltiresecretary@gmail.com)

Signed on Behalf of Saltire Rally Club Ltd	Date	Name & Designation

June 2020 V1